

## Background:

- HashTech.com.au Group Pty. Ltd. t/a HashTech (ABN: 89 649 853 921 ) will be referred to as 'HashTech' in this document.
- Customer is a legal entity that subscribed and uses HashTech.com.au services for its own use or for the purpose of reselling. This could be a company or an individual;
- HashTech.com.au and its related body corporates are suppliers of telecommunications and Information technology products and services.
- The Customer wishes to purchase products and/or services from HashTech.com.au.
- This Master Services Agreement sets out the general terms and conditions that apply to the provision of all products or services to the Customer.

## IT IS AGREED AS FOLLOWS

### 1.0 Definitions and Interpretations

#### Definitions

In this Agreement, unless the context otherwise requires:

**Agreement** means this Master Services Agreement and its schedules and annexures, as varied from time to time.

**Business Day** means a day that is not a Saturday, Sunday or public holiday in Victoria, Australia.

**Charges** means the fees payable by the Customer to HashTech.com.au for Services provided under this Agreement or any relevant Service Schedules or Service Orders, including any Fixed Term Charge.

**Corporations Act** means the Corporations Act 2001 (Cth).

**Confidential Information** of a party means any information marked as confidential or which by its nature the other party knows or ought to know is confidential (regardless of the form of the information and when it was acquired) and includes trade secrets, technical knowledge, concepts, designs, plans, precedents, processes, methods, techniques, know-how, innovations, ideas, procedures, research data, financial data, databases, personnel data, computer software and programs, Customer and supplier information, correspondence and letters and papers of every description including all copies or extracts of same relating to the affairs or business of the party.

**Control** has the meaning given in the Corporations Act 2001 (Cth).

**Customer Equipment** means any hardware, software, equipment, systems, and cabling provided by the Customer or an End User used in the provision of Services.

**Customer Facility** means the area housing equipment used by or belonging to the Customer.

**Dispute** means a dispute case raised by the Customer concerning the supply, charges, commissions, or other aspects of Services provided under the Agreement.

**End Users** means the Customer's employees or any other entity of the Customer.

**Fixed Term Product** means any Service supplied by HashTech.com.au in a fixed or minimum amount per month for a fixed Initial Term, where the number of months in the Initial Term is specified in the relevant Service Schedule or Service Order for that Service. **Fixed Term Charge** means the charge payable per clause 5.2 for a Fixed Term Product for the total duration of the Initial Term. **Force Majeure Event** means any event that is beyond the reasonable control of a party, and which prevents a party from performing, or delays the performance of, any of its obligations under this Agreement or any Service.

Schedule or Service Order including (without limitation):

- a. Forces of nature, any act of God, fire, storm, or explosion.
- b. Any strike, lockout, or industrial action.
- c. Any action or inaction by any organisation of government or government agency.
- d. A supplier failure.

**GST** has the same meaning as in A New Tax System (Goods and Services Tax) Act 1999 (Cth).

**Initial Term** means, in respect of a Service, the minimum contract period specified in a Service Order applicable to that Service, the term of which shall be deemed to commence on the date once service has been provisioned and activated by HashTech.com.au as per RFS date.

**Insolvency Event** means in relation to a party:

- a. A receiver, receiver and manager, trustee, administrator, other controller (as defined in the Corporations Act 2001 (Cth)) or similar official is appointed over any of the assets or undertaking of the party;
- b. The party suspends payment of its debts generally;
- c. The party is or becomes unable to pay its debts when they are due or is or becomes unable to pay its debts or is presumed to be insolvent within the meaning of the Corporations Act 2001 (Cth);
- d. The party enters into or resolves to enter into any arrangement, composition, or compromise with, or assignment for the benefit of, its creditors or any class of them;
- e. The party ceases to carry on business or threatens to cease to carry on business;
- f. A resolution is passed, or any steps are taken to appoint or to pass a resolution to appoint an administrator; or
- g. An application or order is made for the winding up or dissolution of the other party, or a resolution is passed, or any steps are taken to pass a resolution, for the winding up or dissolution of the other party, otherwise than for the purpose of an amalgamation or reconstruction that has the prior written consent of the first party;
- h. A party threatens to do any of a – g.

**Intellectual Property Rights** means all intellectual property rights, including the following rights:

- a. Patents, copyright, rights in circuit layouts, registered and unregistered designs, trademarks, domain names, business names and any right to have confidential information kept confidential; and
- b. Any application or right to apply for registration of any of the rights referred to in paragraph a.

**Interest Rate** set by the Reserve Bank of Australia plus 5%.

**Network Services** means communications services provided by HashTech.com.au to the Customer as set by the HashTech.com.au Rates and Service Sheet, Service Schedule, or Service Order.

**Programs** means any software to be used by the Customer that is provided by HashTech.com.au.

**RFS Date** concerning a particular service means:

- a. The ready-for-service date specified in the Service Order for that Service or;
- b. If no date is specified in the Service Order, the date notified to the Customer as the RFS Date by email from HashTech.com.au or;
- c. If neither a nor b applies, the date on which the Service is first made available to the Customer by HashTech.com.au.

**Scheduled Maintenance** means maintenance to be carried out by HashTech.com.au from time to time as agreed in the Service Schedule.

**Security Deposit** means an amount payable by the Customer determined by HashTech.com.au to be held by HashTech.com.au as security for payment of all sums due under this Agreement, a Service Schedule, or a Service Order.

**Service** means a product or service supplied by HashTech.com.au to the Customer under this Agreement, as more particularly specified in a Service Schedule or Service Order and includes any equipment, wires, cables, ports, switches, routers, cabinets, racks and other hardware or telecommunications equipment supplied with that product or service.

**Service Level Agreement (SLA)** is the document that identifies the expected performance levels of the Network Services provided by HashTech.com.au.

**Service Schedule** means a schedule supplied to the Customer by HashTech.com.au setting out the specifications, system requirements and performance capabilities of a Service. HashTech.com.au may amend the terms of any Service Schedule from time to time by notifying the Customer in writing by email (Amendment Notice). Any such amendment will be binding on the parties from the date of delivery of the Amendment Notice. A Service Schedule, as varied from time to time will be binding in respect of all supplies of the Service to which it relates.

**Service Order** means an order in HashTech's standard written format for the provision of a Service, which includes details of the Initial Term and Charges for the Services provided, signed on behalf of both parties or submitted electronically by email or via web form. A Service Order will continue in force for the specified Initial Term. After the expiry of the Initial Term, it will continue in force until terminated by either party giving 30 days written notice to the other. Termination of a Service Order does not automatically terminate this Agreement or any applicable Service Schedule, which will each continue in force until terminated per this Agreement.

**Suppliers** mean any person, company or legal entity that provides services, products, or equipment to HashTech.com.au.

**Supplier Failure** means a failure of any equipment, product or service supplied to HashTech.com.au by a third party which is required by HashTech.com.au to enable it to perform its obligations under this Agreement or a Service Schedule or Service Order.

**System** means the telecommunications equipment, servers, and software housed at HashTech.com.au data centre.

**Technical Standards** are the prevailing telecommunications industry standards for Network Services.

**Telecommunications Act** means the Telecommunications Act 1997 (Cth).

**HashTech.com.au Equipment** means any equipment owned or used by HashTech.com.au in the provision of a Service.

**Hosted PBX** means a cloud-based phone system that includes call routing and other advanced features, provided by HashTech.com.au. Several advanced features are an additional service of Hosted PBX including; Fax-to-Email, Call Recording Storage and Integrations. End Users are provided with a web portal also known as Customer Portal to manage their Hosted PBX.

**Fax-to-Email** is an additional Hosted PBX service to send faxes via email.

**Call Recording Storage** is an additional Hosted PBX service for the storage of Call Recordings on HashTech.com.au Equipment.

**Integrations** are an additional Hosted PBX service to activate APIs, webhooks, and integration features.

## Interpretation

- a. A reference to a person includes a body corporate, an unincorporated body, an enterprise, a firm, a trust, a joint venture, a syndicate, or another entity and conversely.
- b. A reference to a clause or schedule is to a clause of or schedule to this agreement.
- c. A reference to any party to this agreement or any other agreement or document includes the party's successors and permitted assigns.
- d. A reference to any legislation or any provision of any legislation includes any amendment, consolidation or replacement of it, and all regulations and statutory instruments issued under it.
- e. A reference to conduct includes, without limitation, any omission, statement or undertaking, whether or not in writing.
- f. A reference to a party is a party to this agreement or any person who executes a deed of accession to this agreement.
- g. Terms defined in the Corporations Act have the same meaning in this agreement unless the context expresses otherwise.
- h. If any payment by a party under this agreement is due on a day that is not a Business Day, the due date will be the next Business Day.
- i. If an obligation must be performed by 2 or more persons it binds them jointly and individually.

## 2.0 Interaction between this Agreement, Service Orders, Service Schedules, Critical Information Summaries, Reseller Agreement

Customers may order multiple services from HashTech.com.au. Each service is supplied per its SLA, Pricing, Initial Term, and other relevant conditions specified in the Service Order or Quotation which once signed can be deemed as a Service Order. Service Orders will continue in force for the specified Initial Term. After the expiry of the Initial Term, it will continue in force until terminated by either party giving 30 calendar days written notice to the other. Termination of a Service Order does not

automatically terminate this Agreement. In the event of any inconsistency between the terms of this Agreement and Service Order concerning a particular supply of a Service, the following order of priority applies:

- a. First the Service Order, including any applicable rate cards and attachments then
- b. Reseller agreement (when applicable)
- c. Critical Information Summary
- d. Service Schedule (for the corresponding product/service)
- e. This Agreement

The above documents are published at <https://clients.hashtech.com.au/knowledgebase/44/Legal>

### 3.0 Supply of Services and HashTech.com.au Obligations

**3.1** Services supplied or resold by HashTech.com.au. HashTech.com.au must supply Services specified in a Service Order and in accordance with that Service Order, and otherwise on the terms of this Agreement.

**3.2** Service Levels. HashTech.com.au must provide the Services in accordance with the relevant service level agreement specified in the Service Schedule. The Customer's sole remedy for failure to meet a service level agreement is the service level rebates specified in the relevant, and the Customer waives any right to any additional remedy.

**3.3** Use of Services. The Customer must only use the Services in accordance with the terms specified in the Service Order.

**3.4** Additional Services. The Customer may request additional services that are within the scope of the existing service order. Such requests may be made via Phone or email by the Authorized representative of the Customer.

**3.5** HashTech.com.au will take all reasonable steps to make sure the Customer receives their voice service; however, the voice service is not free from faults or interruptions. Certain factors, such as network congestion, maintenance, technical capabilities, geographic factors, obstructions, or interference may mean you will not receive the voice service at certain times.

### 4.0 Obligations of the Customer

In addition to any other obligations of the Customer outlined in this Agreement, the Customer shall:

**4.1** In exchange for the Network Services provided by HashTech.com.au, pay the various recurring and non-recurring charges outlined in HashTech.com.au Service Order, Rate and Service Sheet.

**4.2** Make arrangements for and bear all expenses of a data or Internet connection to access the relevant HashTech.com.au services.

**4.3** Coordinate with HashTech.com.au in the exchange of technical information relating to the interface circuitry and any local interconnect equipment for HashTech.com.au to engineer the necessary interconnect facilities.

**4.4** If applicable, be responsible for provisioning all interfaces between the System and the network in which the Customer Facility is located.

**4.5** Provide and maintain its own network and network security.

**4.6** Grant to HashTech.com.au personnel such access to the Customer Facilities and System as may be necessary or appropriate for HashTech.com.au to perform its obligations under this Agreement.

**4.7** Comply with any operational procedures and technical specifications specified in any Service Order or other reasonable directions given by HashTech.com.au concerning the Customer's obligations under this Agreement or a Service Order.

**4.8** The Customer is responsible for setting up and managing their Customer Portal account administrators. The Customer must ensure Customer Portal account administrators have the appropriate level of access to the information contained within the Customer Portal.

**4.9** The Customer is responsible for taking reasonable security precautions to prevent unauthorized use or access of the Customer Portal and HashTech.com.au Services. They must ensure that no unauthorized person or third party can access these services.

## 5.0 Charges and Billing

**5.1** HashTech.com.au provides service on a prepaid or post-paid basis. HashTech.com.au can decide that you have a credit limit. If so, we will tell you what that credit limit is. Fees and charges applicable to your service will commence from the RFS date (ready for service date). HashTech.com.au will email an invoice to you no less frequently than monthly, and you must pay any outstanding fees and charges by the invoice due date. For cases where direct debit authority has been configured, all fees and charges will be billed to your nominated credit card on the invoice due date. If you cancel your credit card authority, or if you do not pay your invoice by the invoice due date, HashTech.com.au will charge a late fee as per its current fee structure. Charges for archive or hardcopy invoices may apply. If you exceed the credit limit, HashTech.com.au may suspend the service until payment has been made to bring your account back within the terms of your credit limit.

**5.2** HashTech.com.au may start to invoice a Customer for a Service from the RFS Date whether or not the Customer has used the Service since that date.

**5.3** For Customers on a post-paid account billing model, an invoice will be issued monthly via the registered email address that you provided during registration with HashTech.com.au. If you do not receive your invoice, it is your responsibility to notify HashTech.com.au immediately. Invoices will be sent either as a PDF or text file. If you request an archived or hard copy invoice additional charges may apply.

**5.4** For prepaid Customers you are required to maintain a positive account balance. Direct deposit transfers for account balance top-ups are supported to the account number nominated by HashTech.com.au. You can also authorise HashTech.com.au to automatically deduct money from your nominated credit card, failures may occur and are the responsibility of the Customer to resolve with the nominated card authority.

**5.5** HashTech.com.au reserves the right to make changes to, or close Pricing Plans at its discretion. Any Pricing Plan change that may be detrimental to the Customer, who already subscribed to the Pricing Plan, will be communicated via email to the Customer's nominated email address a minimum of 14 calendar days before becoming effective.

**5.6** Automatically authorised payments by credit card or other similar methods, shall be drawn against your authority when due without further notice to you unless you terminate the payment method by 14 calendar days written notice to HashTech.com.au. Suspension of services will occur if your authorised payment method is refused or dishonoured by your nominated financial institution and your account balance exceeds the credit limit that is assigned to the billing account.

**5.7** The Customer agrees that all Charges incurred when using the HashTech.com.au Services are the sole responsibility of the Customer. Irrespective of whether or not the originated call was placed from the Customer or was placed by a third party (with or without the Customer's consent).

**5.8** The Customer must take all steps to verify that sufficient funds are available on credit cards stored on the billing account and the billing account has sufficient balance to cover service and subscription fees.

**5.9** Despite anything in these Terms and Conditions, HashTech.com.au will not continue to provide the Customer with the Service, as a result of any unpaid charges extending beyond 30 calendar days from the date that the charges were due for payment unless the amount overdue is subject to a review as per item 6. of this agreement (Disputes); If any amounts are outstanding beyond 30 calendar days from the date on which payment for those charges was due, this Agreement may be terminated by HashTech.com.au immediately and you will be required to pay all outstanding charges to HashTech.com.au immediately. If after standard collection activities, your account remains unpaid in part or in whole for a period of (30 calendar days) from the due date, your information may be referred to a debt collection agency or credit reference agency. HashTech.com.au may charge reasonable expenses in connection with the recovery of late payments (including the costs of engaging a third-party recovery agency). If HashTech.com.au engages a third-party agent or institutes legal proceedings to recover any outstanding amounts due under the Terms and Conditions of this agreement, the Customer will, to the extent permitted by law, be liable for HashTech's costs of taking such action.

**5.10** Termination of service on accounts with minimum contract will be charged the monthly fee for the remainder of the contract period. e.g., If you have 8 months left on your 12-month contract on a \$220.00 per month fibre internet package you will be required to pay \$220.00 x 8 which would be \$1760.00; If the Customer breaches any term of this Agreement or any applicable Service Schedule or Service Order (including non-payment of any invoice issued under clause c), any unpaid part of any Fixed Term Charge outstanding becomes immediately due and payable.

**5.11** It is agreed that call log information collected by HashTech.com.au billing system is deemed to be sufficient evidence of the calls made by the Customer.

**5.12** HashTech.com.au reserves the right to invoice the Customer including its Resellers for an underpaid service anytime up until 12 months after the service has been provided to the Customer or its End Users. The Customer agrees to pay all such invoices.

## 6.0 Disputes

**6.1** The parties must exhaust the provisions of clause 6 before initiating any legal proceedings in court.

**6.2** The Customer may lodge a Dispute with HashTech.com.au by providing written notification outlining the nature of the Dispute and the supporting evidence that the Customer has based the Dispute on.

**6.3** Where a Dispute is lodged against an invoice from the current billing period, the Customer may withhold the disputed amount from the payment due on that invoice. All other undisputed amounts must be paid in full, and the Customer's account must be fully paid up within the terms before a Dispute will be accepted by HashTech.com.au.

**6.4** Where a Dispute is lodged against a paid invoice, the Customer must not withhold any further payments or part thereof.

**6.5** Disputes related to an unpaid invoice charge may only be lodged before the invoice's due date. Disputes for settled invoices can be raised up to 6 months after the invoice payment due date.

**6.6** The parties must use their best endeavours and act in good faith to resolve any dispute arising in connection with this Agreement, or Service Order by negotiation between senior management of both parties.

**6.7** If a dispute is resolved in the favour of HashTech.com.au, the Customer shall promptly pay the full amount due within 5 business days. If a dispute is resolved in favour of the Customer, HashTech.com.au shall reimburse the disputed amount to the Customer within 5 business days.

**6.8** If the senior management of the parties fails to resolve the dispute within 20 Business Days of notification of the dispute, either party may take such additional action as it deems necessary to resolve the dispute, including initiating legal proceedings.

## 7.0 Warranty and dispatch

The Customer agrees to all Terms and Conditions set in the Warranty, Dispatch and Returns policy at

<https://clients.hashtech.com.au/knowledgebase/44/Legal>

## 8.0 Fault reporting and restoration

**8.1** The Customer must report any faults in relation to the Services provided by HashTech.com.au as per the applicable Service Schedule. Service rebates, guaranteed uptime and other conditions may vary depending on the services supplied.

**8.2** HashTech.com.au reserves the right to charge the Customer at its then commercial rates (including additional rates for out-of-hours service, as published in the relevant Service Schedule or Service Order) for fault restoration when HashTech.com.au responds to a fault request from the Customer where the fault was a result of the following:

- a. any fault in any equipment, software or network unit that does not form part of the HashTech's Infrastructure.
- b. defects in the Customer's Equipment or its installation.
- c. any act or omission of the Customer or any of its employees, consultants, contractors, agents, or representatives.

## 9.0 Confidentiality

### 9.1 Confidentiality Obligation

Each party (Recipient) which receives Confidential Information of the other party (Disclosing Party) under this Agreement acknowledges that all Confidential Information provided to it or to which it is exposed is Confidential to the Disclosing Party, this includes all pricing information.

### 9.2 Loss suffered

The Recipient acknowledges and agrees that the Confidential Information is by virtue of its special nature valuable property of the Disclosing Party and that the Disclosing Party may suffer damage or loss by any disclosure by the Recipient of the Confidential Information.

### 9.3 Non-Disclosure

The Recipient must:

- a. Treat all Confidential Information as Confidential and not make public or disclose to any other person that Confidential Information unless it has first obtained the written consent of the Disclosing Party to do so;
- b. Prevent third parties from gaining access to Confidential Information and;
- c. Deliver and surrender to the Disclosing Party upon request all records of Confidential Information held by it.

### 9.4 Disclosure Required

The Recipient may disclose Confidential Information if required to do so by a government agency or any law or court order, or the rules of any applicable securities exchange after first giving notice to the Disclosing Party and after taking all practicable steps to cooperate with the Disclosing Party to prevent the disclosure to the maximum extent permitted by law.

### 9.5 Use of Information

The Confidential Information must not be used by the Recipient or its Representative other than for the purposes of this Agreement or any use ancillary to the use contemplated by this Agreement without the prior written consent of the Disclosing Party.

### 9.6 Reference to the Customer

HashTech.com.au may refer to the Customer as a Customer of HashTech.com.au in any press release, marketing, sales, or web publications.

## 10.0 Suspension and termination of the service

**10.1** If, in the opinion of HashTech.com.au, the Customer breaches any of the Terms and Conditions of this Agreement, HashTech.com.au may suspend, or limit your access to the service and we may terminate this agreement by giving 30 calendar days' notice to the Customer. The termination of the service shall not preclude HashTech.com.au from exercising any other rights HashTech.com.au may have against the Customer under this Agreement.

### Immediate suspension:

Although HashTech.com.au will try to give the Customer as much notice as is reasonably practicable, HashTech.com.au may apply immediate suspension to your service in the following cases:

- a. If your service has been hijacked and is being used illegally.
- b. If any equipment in the Customer administrative domain impacts HashTech's functionality in a way that affects other Customers. In the above events, HashTech.com.au will contact the Customer immediately after suspension and will assist in the quickest possible service restoration.
- c. The Customer is using the services provided by HashTech.com.au, with the sole purpose being to resell or on bill without signing or complying with the applicable reseller agreements.



- d. The Customer is using the services provided by HashTech.com.au, in a manner that impacts HashTech's network functionality or service availability in a way that effects other Customers. In the above events, HashTech.com.au will contact the Customer immediately after suspension and will assist in the quickest possible service restoration.

HashTech.com.au will provide the initial cloud PBX configuration, however, the Customer will have full access to the administrative web interface and have to ensure that strong passwords are maintained for all VoIP devices and web portals. The Customer account may be suspended as a result of the Customer's account, Hosted PBX, SIP Trunk or SIP Device being hacked/hijacked. It is agreed, however, that in such situations the Customer will be responsible for any call charges incurred.

#### **10.2 Suspension, limitation, and termination with notice:**

In addition to our rights above, HashTech.com.au may, by giving the Customer reasonable notice (in any event at least 30 calendar days' notice): Suspend or limit the Service (or any feature of it) for such period as we determine is reasonably necessary, or Terminate this Agreement.

#### **10.3 Consequences of Suspension**

If we suspend or limit the Service, you will be barred from using the Service until we un-bar the Service. We will continue to charge you, and you must pay us, the Monthly Service Fee in respect of the period during which we have suspended or limited the Service (or any feature of it)

#### **10.4 Suspended Services**

If HashTech.com.au suspends the provision of any Services under this clause, HashTech.com.au may reinstate those services if all amounts due (including interest) are subsequently paid. In that event, HashTech.com.au may charge a reconnection fee equal to one month's Charges as a condition for the recommencement of the Services.

**10.5** If you have purchased hardware at a discounted rate and agreed to a minimum term contract you may also be liable for the full RRP (Recommended Retail Price) of the hardware upon termination (if within the minimum term). Customers who wish to disconnect their services during the 14-day Trial Period offered will have this done once all equipment is returned to HashTech.com.au.

**10.6** For any Service Order with an initial minimum Term, after the Initial Term expires, the Service Order remains in force on a month-to-month basis until terminated by either party giving the other not less than 30 calendar days written notice of termination.

#### **10.7 Customer termination**

The Customer may terminate this Agreement, or an individual Service Order (as the case may be) by notice in writing to HashTech.com.au, if:

- a. HashTech.com.au has committed a material breach of this Agreement, the Service Order (as the case may be) and either:
  - i. The breach is not remedied within 10 business days of the date written notice of the breach is given to HashTech.com.au.
  - ii. The breach is not capable of remedy.
- b. HashTech.com.au suffers an insolvency event.

### **11.0 Actions on termination of this agreement**

On termination of this Agreement, or Service Order:

- a. All unpaid sums owing by each party will immediately become due and payable to the other party;
- b. In addition to any other rights it may have, HashTech.com.au may:
  - i. Retain any money paid to it in respect of services provided;
  - ii. Repossess and resell any Products for which the Customer has not paid in full (and the Customer authorises HashTech.com.au and its representatives to access its premises to do so);
  - iii. Request payment of any amounts due and if not paid within 10 business days, take possession of and sell any Customer Equipment held at a data centre and use the proceeds of sale to meet any outstanding amounts due.



- c. The Customer must:
  - i. Immediately return to HashTech.com.au, all Confidential Information of HashTech.com.au, all access codes and keys of any type, any Products for which the Customer has not paid in full and any other materials in the Customer's possession relating to HashTech;
- d. The Customer will be responsible for any costs incurred.

## 12.0 Limitation of Liability

### 12.1 No Indirect Loss

Unless expressly stated otherwise in this Agreement or a Service Order, neither party shall be held liable to the other for any indirect, special, or consequential losses (including, but not limited to, loss of profits, revenue, data, business, or opportunity) arising in connection with or related to this Agreement or a Service Order.

### 12.2 No Implied Terms

All terms, conditions, or warranties that could be implied in this Agreement or a Service Order are fully excluded to the extent permitted by law.

### 12.3 Resupply of Services

If legislation implies any condition or warranty into this Agreement or any Service Order, and such legislation prevents provisions in a contract from excluding, modifying or limiting the application, exercise, or liability under such condition or warranty, that condition or warranty is considered included. HashTech's liability for any breach of such condition or warranty is limited, at HashTech's discretion, to one or more of the following:

- a. Goods Breach:
  - i. Replacement of the goods or supply of equivalent goods;
  - ii. Repair of the goods;
  - iii. Payment of the cost of replacing the goods or acquiring equivalent goods;
  - iv. Payment of the cost of having the products repaired.
- b. Services Breach:
  - i. Supplying the services again;
  - ii. Payment of the cost of having the services supplied again.

### 12.4 Maximum Liability

The total aggregate liability of HashTech.com.au, its Related Body Corporates, employees, directors, agents, or representatives for all claims arising under this Agreement (including any claims under a Service Order) or otherwise concerning the provision of Services (including claims in tort or negligence) is limited as follows:

- a. Failure to Meet Service Level:

If the breach occurs due to a failure to meet any specified service level in a Service Schedule or Service Order, the liability is limited to the service level rebate specified in that Service Schedule or Service Order.

- b. Other Cases:

In all other cases, the liability is limited to an amount equal to the total Charges paid by the Customer in the six months preceding the date of the relevant claim.

## 13.0 Indemnity

### 13.1 Indemnity

The Customer indemnifies HashTech.com.au and its Related Body corporations, directors, officers, employees, resellers, and agents from and against all losses, damages, liabilities, claims, and expenses incurred (including but not limited to reasonable legal costs and defence or settlement costs) arising directly or indirectly as a result of:

- a. any breach by the Customer or End User of this Agreement (or any Service Schedule or Service Order entered into between the Customer and HashTech.com.au);
- b. any negligent act or omission of the Customer or any of its employees, consultants, contractors, agents, or representatives relating to this agreement or any Services provided under this agreement;

### 13.2 Customer indemnities in respect of End Users

- a. The Customer indemnifies HashTech.com.au (and its employees, directors, resellers, or related bodies corporate) on a full indemnity basis in respect of any losses, damages, costs, penalties, awards, interest, or other liabilities incurred as a result of any claim made by an End User relating to or in connection with Services or their use by the Customer or the End User.
- b. The Customer further indemnifies HashTech.com.au (and its employees, directors, resellers, or related body corporates) in respect of any losses, damages, costs, penalties, awards, interest, or other liabilities incurred as a result of the negligent, fraudulent, criminal or other illegal or wrongful use by the Customer or any End User of any Service supplied under this Agreement, a Service Schedule or a Service Order.

## 14.0 Force Majeure

No liability.

HashTech.com.au is not liable for any delay or failure to perform its obligations under this Agreement or any Service Order to the extent that the delay or failure is due to a Force Majeure Event.

## 15.0 Assignment and Sub-Contracting

**15.1** No assignment by the Customer without consent. The Customer may not assign, charge, or deal with any of its rights and obligations under this Agreement or any Service Schedule or Service Order, or attempt or purport to do so, without the prior written consent of HashTech.com.au which will not be unreasonably withheld.

**15.2** Assignment by HashTech.com.au. HashTech.com.au may assign, novate, or subcontract any of its rights or obligations under this Agreement or any Service Order to any person without the Customer's consent.

## 16.0 The Supply of Goods

### 16.1 Risk.

**16.1.1** If HashTech.com.au retains ownership of the Goods nonetheless, all risk for the Goods passes to the Customer on delivery.

**16.1.2** If any of the Goods are damaged or destroyed following delivery but before ownership passes to the Customer, HashTech.com.au is entitled to receive all insurance proceeds payable for the Goods. The production of these Terms and Conditions by HashTech.com.au is sufficient evidence of HashTech's rights to receive the insurance proceeds without the need for any person dealing with the Customer to make further enquiries.

### 16.2 Title.

**16.2.1** HashTech.com.au and the Customer agree that ownership of the Goods shall not pass until:

- a. the Customer has paid HashTech.com.au all amounts owing for the particular Goods and;
- b. the Customer has met all other obligations due, in respect of all contracts between HashTech.com.au and the Customer.

**16.2.2** Receipt by HashTech.com.au of any form of payment shall not be deemed to be a payment until that form of payment has been honoured, cleared, or recognised and until then, HashTech's ownership or rights in respect of the Goods shall continue.

**16.2.3** It is further agreed that:

- a. Where practicable the Goods shall be kept separate and identifiable until HashTech.com.au shall have received payment and all other obligations of the Customer are met and;
- b. Until ownership of the Goods shall pass from HashTech.com.au to the Customer, HashTech.com.au may give notice in writing to the Customer to return the Goods. Upon such notice, the rights of the Customer to obtain ownership or any other interest in the Goods shall cease and;
- c. HashTech.com.au shall have the right to stop the Goods in transit whether or not delivery has been made and;
- d. If the Customer fails to return the Goods, then HashTech.com.au or HashTech's agent may enter upon and into land and premises owned, occupied, or used by the Customer, or any premises as the invitee of the Customer, where the Goods are situated and take possession of the Goods and;
- e. The Customer is only a bailee of the Goods and until HashTech.com.au has received payment in full for the Goods, then the Customer shall hold any proceeds from the sale or disposal of the Goods, up to and including the amount the Customer owes to HashTech.com.au for the Goods, on trust for HashTech.com.au and;
- f. The Customer shall not deal with the money of HashTech.com.au in any way which may be adverse to HashTech.com.au and;
- g. The Customer shall not charge the Goods in any way nor grant nor otherwise give any interest in the Goods while they remain the property of HashTech.com.au and;
- h. HashTech.com.au can issue proceedings to recover the Price of the Goods sold notwithstanding that ownership of the Goods may not have passed to the Customer and;
- i. Until such time that ownership in the Goods passes to the Customer, if the Goods are converted into other products the parties agree that HashTech.com.au will be the owner of the end products.

**16.3** Defects.

**16.3.1** The Customer shall inspect the Goods on delivery in accordance with all the Terms and Conditions of the Warranty, Dispatch and Returns policy.

**16.3.2** Goods will only be accepted for returns when in accordance with all the Terms and Conditions of the Warranty, Dispatch and Returns policy at <https://clients.hashtech.com.au/knowledgebase/44/Legal>

## 17.0 General

**17.1** Arbitration.

**17.1.1** Except for the right of either party to apply to a court of competent jurisdiction for an injunction or other equitable relief available under applicable law to preserve the status quo or prevent irreparable harm pending the selection and confirmation of a panel of arbitrators, and the right of HashTech.com.au to bring suit on an open account for any payment due HashTech.com.au hereunder, any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be settled by;

- a. First, holding discussions in good faith and exchanging information between the Parties to resolve. If this is not successful, then;
- b. By escalation to the respective directors of both Parties who will meet to resolve this. If this is not successful, then;
- c. By arbitration in the State of Victoria (Australia), per the Rules of Conciliation and Arbitration of the ICC, and judgment upon the award rendered by the arbitrators may be entered in any court having jurisdiction thereof. The arbitration shall be conducted in the English language by an arbitrator selected by agreement between HashTech.com.au and the Customer. The arbitrator shall have the authority to grant injunctive relief in a form substantially similar to that, which would otherwise be granted by a court of law.

**17.1.2** The Parties agree that the arbitration proceeding and the outcome shall be kept strictly confidential and that obligations under this Agreement shall survive termination or expiration of this Agreement.

**17.2** Consent to Jurisdiction.

**17.2.1** This Agreement shall be governed by and construed per the laws of the State of Victoria in Australia and the Parties hereby submit to the non-exclusive jurisdiction of the courts of that State.

**17.3** Miscellaneous.

**17.3.1** Any document referred to in this Agreement and attached hereto as an Exhibit at the time of execution or later amended or updated shall be deemed an indispensable part of this Agreement.

**17.3.2** The Parties agree to deal with each other fairly and in good faith and to perform all acts reasonably required to carry out the intent of this agreement.

**17.3.3** If any of the provisions of this Agreement shall be invalid or unenforceable, such invalidity or unenforceability shall not invalidate or render unenforceable the entire Agreement, but rather the entire Agreement shall be construed as if not containing the particular invalid or unenforceable provision or provisions, and the rights and obligations of HashTech.com.au and the Customer shall be construed and enforced accordingly.

**17.3.4** Obligations under this Agreement that by their nature would continue beyond the termination, cancellation, or expiration of this Agreement, including by way of illustration only and not limitation, continuing availability, warranties, repairs not covered under warranty, remedy for non-performance, confidentiality, and consent to jurisdiction, shall survive the termination of this Agreement.

**17.3.5** The failure of either Party at any time to enforce any right or remedy available to it under this Agreement or otherwise concerning any breach or failure by the other Party shall not be construed to be a waiver of such right or remedy concerning any other breach or failure by the other Party.

**17.3.6** At its own expense, each Party shall comply with all applicable laws, regulations, rules, ordinances, and orders regarding its activities related to this Agreement.

**17.3.7** Both undersigned Parties acknowledge that they have the full authority to enter into this Agreement on behalf of the companies they represent.

**17.3.8** The Parties to this Agreement are independent contractors, and no partnership, joint venture, employee-employer, or agency relationship, whether express or implied, is intended or created by this Agreement. Neither Party may take any actions that are binding on the other Party. Without limiting the foregoing, neither Party shall make any representations or warranties to third Parties on behalf of the other party hereto.

**17.3.9** This Agreement and the Exhibits attached hereto set forth the entire understanding and Agreement of the Parties and supersede any oral or written Agreements or understandings between the Parties as to the subject matter of this Agreement. Except, as provided herein, this Agreement may be amended or changed only in writing and signed by both Parties. The waiver by either Party of a breach of any provision contained herein shall be in writing and shall in no way be construed as a waiver of any succeeding breach of such provision or a waiver of the provision itself.

**17.3.10** This Agreement may be executed in two counterparts, each of which shall be deemed an original and all of which shall be deemed to be one instrument.

**17.3.11** Goods or services are supplied by HashTech.com.au only on the Terms and Conditions of trade herein to the exclusion of anything to contrary in the terms of the Customer's order notwithstanding that any such order is placed on terms that purport to override these Terms and Conditions of trade.

**17.3.12** This Agreement is meant to be read in conjunction with HashTech's, Service Schedules, Service Orders, Critical Information Summaries, and any other applicable attachments supplied by HashTech.com.au to this Agreement.

**17.4** Notices.

- a. A notice or other communication required, or permitted to be given by one Party to another must be in writing and:

- i. Delivered personally;
  - ii. Sent by pre-paid mail to the address of the addressees specified on the Customer's billing account or entered in this Agreement or;
  - iii. Sent by electronic mail to the primary address entered on the Customer's billing account or entered in this Agreement.
- b. A notice or other communication is taken to have been given:
  - i. If delivered personally, immediately upon delivery;
  - ii. If mailed, on the 7th Business Day after posting or;
  - iii. If sent by electronic mail immediately upon confirmation of the proof of receipt.
- c. A Party may change its address for services by giving notice of that change in writing to the other Parties and attaching any required forms.
- d. The Parties' respective contact details for notification under this Agreement, are as set in the Customer's account.

## 17.5 Counterparts and signatures.

- a. This Agreement may be executed in one or more counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute the same Agreement.
- b. The transmission by a Party via email or other electronic means of an executed copy of this Agreement (or any Service Schedule, Service Order, or applicable attachments) will be deemed proof of signature of the original to constitute a binding Agreement between the Parties, and the signed copy so transmitted will be deemed the original for the purposes of this Agreement.

## 17.6 Whole Agreement.

In relation to the subject matter of this Agreement:

- a. This Agreement, and any relevant Service Schedules, Service Orders, Reseller Agreements, or applicable attachments, is taken to be the whole Agreement between the Parties and;
- b. Supersedes all oral and written communications by or on behalf of any of the Parties in relation to the subject matter of the Agreement, Service Schedules, Service Orders, Reseller Agreements, or applicable attachments as the case may be.

## 17.7 No merger.

Nothing in this Agreement merges, extinguishes, postpones, lessens, or otherwise prejudicially affects any right, power, or remedy that HashTech.com.au may have against the Customer or any other person at any time.

## 18.0 Privacy

### Privacy Act 1998

From time to time HashTech.com.au and/or their agents may collect personal information about you. Telecommunications and privacy legislation impose strict obligations on HashTech.com.au to protect the confidentiality of your personal information and to respect your privacy. You can gain access to your personal information that we hold by contacting [support@hashtech.com.au](mailto:support@hashtech.com.au). Your personal information is collected to provide you with a Telecommunications service. HashTech.com.au may also use your information for purposes that are related to providing you with a Telecommunications service, which would be reasonably expected (such as keeping you informed about features of our Telecommunications services or conducting analysis to provide better service to you). HashTech.com.au may disclose or receive personal information or documents about you to/from:

1. Credit providers or credit reporting agencies for the purposes permitted under the Privacy Act;
2. Law enforcement agencies to assist in the prevention of criminal activities;
3. Our service and content providers, dealers and agents, for purposes that are related to providing you with a Telecommunications service, would be reasonably expected.

Unless you consent, we will not disclose your personal information to third parties, other than those who have contracted with HashTech.com.au to keep the information confidential, or who are subject to obligations to protect your personal information.

All Terms and Conditions are set in the Privacy Policy at <https://clients.hashtech.com.au/knowledgebase/44/Legal>